

## EC Partners

Ministry of Labour and  
Employment  
Promotion, Peru

Ministry of Education,  
Peru

## Facts and Figures

- EC contribution:  
€ 3.5 million (83% of  
the project)
- Duration: 2005-2008



EUROPEAN  
COMMISSION

# Education

## Giving the right training to find jobs in Peru

CAPACITATE PERU- APROLAB

*"Vocational training is the cornerstone of productive reconversion and retraining the workforce. It is in the application of technology and job performance where new knowledge is born"*

Tomás Flores Noriega, National  
Director of Professional and Labour  
Training - MTPE



## Context

Peru is experiencing important changes in the field of technology and information to embrace trade liberalisation and globalisation. To generate more jobs, the country seeks to diversify its productive sectors and to develop a more stable economy. The positive effects of economic growth are already visible in the workplace. However, the growth has not been enough to tackle social problems and to provide employment for all.

## Objective

- Improve the competitiveness and quality of the workforce for economic development and poverty reduction.
- Reorient training according to market demands to foster the economic development of the country.

## Impact

- 280 small entrepreneurs, 114 teachers and 8 120 persons were trained.
- Beneficiaries have achieved greater efficiency, with a better chance of finding a job and staying within the labour market.

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### **Elizabeth Cornejo Maldonado, Director of Vocational Training and Human Resource Development - Ministry of Labour**

The focus of this proposal is lifelong learning, which uses specific training methods to support the development of quality human resources for the development of a society.

Vocational training is characterised by its ability to be adapted to the environment of the beneficiaries. This proposal seeks to ensure that the system has the necessary mechanisms to detect and incorporate the changes and demands that occur in the economic environment, achieving a permanent and necessary adaptation.

Base on this project's achievements, the Ministry of Labour has taken a number of actions, among which:

- a) A draft Law on Vocational Training has been drawn up, proposing the establishment of a Vocational Training System, that gives priority to joint production and labour demand to meet the country's development needs.
- b) Guidelines for Vocational Training Policy have been implemented at the regional level.
- c) The definition of profiles based on Occupational Standards of Competence in the Agro-industrial Sector.
- d) Support to the three socio-economic work observatories (OSEL APROLAB) implemented by the Programme and the creation of further OSEL in various regions of the country.



Operation of machinery